

ADVANCE LETTER (SP) 2/2004

Chief Executives/Directors of:-

Strategic Health Authorities
Special Health Authorities
NHS Trusts
Primary Care Trusts
Dental Practice Board

Department of Health
Quarry House
Quarry Hill
Leeds LS2 7UE

Tel 0113 254 5000

5 March 2004

Dear Colleague

CLINICAL SCIENTISTS AND HOSPITAL OPTOMETRISTS

- A. INCREASES TO NATIONAL SALARY SCALES FOR 2004/05**
- B. INCREASES TO LONDON ALLOWANCES**

A. INCREASES TO NATIONAL SALARY SCALES FOR 2004/05

1. With effect from 1 April 2004, national salary scales for Clinical Scientists and Hospital Optometrists will be increased by 3.225%.
2. The revised salary scales are set out in Appendix A and B attached to this letter.

B. INCREASES TO LONDON ALLOWANCES

3. London Allowances will be increased by 3.225% with effect from 1 April 2004. The revised rates are set out in Appendix C attached to this letter.

APPROVAL

4. Employers should implement these agreements, which have been approved by the Secretary of State. A copy of the formal approval is attached.

ACTION

5. NHS organisations who employ staff on national contractual arrangements should:-
 - i ensure that the necessary arrangements are made as soon as possible to pay the national salaries effective from 1 April 2004;
 - ii notify NHS Pensions Agency of any increase in pensionable remuneration and contributions arising from the payment of arrears to former employees.

ENQUIRIES

6. Employers should direct enquiries about the content of this letter to the NHS Pay Policy Branch of the Human Resources Directorate of the Department of Health on 0113 254 5778.
7. **In all cases employees should direct their personal enquiries to their employer.**

FURTHER COPIES

Copies of this letter can be obtained from the Department of Health web site at: <http://www.dh.gov.uk/PublicationsAndStatistics/LettersAndCirculars/AdvancedLetters/fs/en> or from the Department of Health, PO Box 777, London, SE1 6XH, Fax 01623 724 524, Email dh@prologistics.co.uk or by telephoning the DH Publications Orderline on 08701 555 455.

Yours faithfully

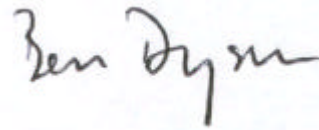


NICK CLARKE
DEPUTY HEAD OF NHS PAY BRANCH

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The Secretary of State for Health in exercise of powers conferred by Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service) Regulations 1991 (SI 1991 No. 481) and paragraph 11 of Schedule 3 of the National Health Service Act 1977 hereby approves the agreements of the Scientific and Professional Staffs Whitley Council as set out in Advance Letter (SP) 2/2004 and its appendices.

Signed by the authority of the
Secretary of State for Health

A handwritten signature in black ink, appearing to read "Ben Dyson". The signature is written in a cursive style with a large initial 'B' and 'D'.

5 March 2004

BEN DYSON
Head of NHS Pay Branch

APPENDIX A

CLINICAL SCIENTISTS SALARIES WITH EFFECT FROM 1 APRIL 2004

Spine Point	£ pa		£ pa		£ pa		£ pa
01	16,828		G 16,828				
02	17,500		R 17,500				
03	18,197		A 18,197				
04	18,925		D 18,925				
05	19,684		E 19,684				
06	20,474		20,474				
07	21,287	A	21,287				
08	22,143			G	22,143		
09	23,026			R	23,026		
10	23,947			A	23,947		
11	24,906			D	24,906		
12	25,901			E	25,901		
13	26,939				26,939		
14	28,016			B	28,016	Individual posts in Grade B	
15	29,134				29,134	will be assigned a personal	
16	30,302				30,302	payscale of three consecutive	
17	31,514				31,514	points within the range 08 to	
18	32,772				32,772	24 on the spine	
19	34,086				34,086		
20	35,449				35,449		
21	36,867				36,867		
22	38,340				38,340		
23	39,874				39,874	G	39,874
24	41,470				41,470	R	41,470
25	43,128					A	43,128
26	44,854					D	44,854
27	46,649					E	46,649
28	48,515						48,515
29	50,452					C	50,452
30	52,473						52,473
31	54,572						54,572
32	56,756						*56,756
33	59,027						*59,027
34	61,387						*61,387
35	63,845						*63,845
36	66,396						*66,396

Spine points marked * are for use only when salary scales have been advanced in accordance with paragraph 9.3 in Appendix B of Advance Letter (SP) 1/90. Pay rates should be applied pro rata to sessional staff under Appendix D to Advance Letter (SP) 2/84.

APPENDIX B

HOSPITAL OPTOMETRISTS SALARIES WITH EFFECT FROM 1 APRIL 2004

Pre-Registration: £10,528

Spine Point	£ pa		£ pa		£ pa		£ pa
01	16,828						
02	17,500						
03	18,197						
04	18,925						
05	19,684						
06	20,474						
07	21,287						
08	22,143						
09	23,026						
10	23,947						
11	24,906						
12	25,901						
13	26,939						
14	28,016						
15	29,134						
16	30,302						
17	31,514						
18	32,772						
19	34,086						
20	35,449						
21	36,867						
22	38,340						
23	39,874						
24	41,470						
25	43,128						
26	44,854						
27	46,649						
28	48,515						
29	50,452						
30	52,473						
31	54,572						
32	56,756						
33	59,027						
34	61,387						
35	63,845						
36	66,396						

Spine points marked * are for use only when salary scales have been advanced in accordance with paragraph 9.3 in Appendix B of Advance Letter (OP) 1/90. Pay rates should be applied pro rata to sessional staff under Appendix B to Advance Letter (OP) 1/90.

APPENDIX C

CLINICAL SCIENTISTS AND HOSPITAL OPTOMETRISTS LONDON ALLOWANCES WITH EFFECT FROM 1 APRIL 2004

ZONE	£ pa	
Inner London	2,762	
Outer London	1,643	
Extra-Territorially Managed	923	
Fringe	259	
Resident Staff	578	(Inner and Outer London)
	256	(Extra-Territorially Managed)
	66	(Fringe)

Details of each zone and the provisions governing payment of these allowances are set out in Section 56 of the General Whitley Council Handbook.