

ADVANCE LETTER (SP)2/2003

Department of Health
Quarry House
Quarry Hill
Leeds LS2 7UE
Tel 0113 254 5000

Chief Executives:-

Strategic Health Authorities
Special Health Authorities
NHS Trusts
Primary Care Trusts
Dental Practice Board

19 June 2003

Dear Colleague

CLINICAL SCIENTISTS AND HOSPITAL OPTOMETRISTS

A. INCREASES TO NATIONAL SALARY SCALES 2003/04
B. INCREASES TO LONDON ALLOWANCES

1. I am writing to inform you that the Management Side of the Scientific and Professional Staffs Whitley Council and representatives of Clinical Scientists and Hospital Optometrists have reached agreement on the issues listed above.
2. The details of the agreements are set out below.

A. INCREASES TO NATIONAL SALARY SCALES FOR 2003/04

3. With effect from 1 April 2003 the national salary scales for Clinical Scientists and Hospital Optometrists will be increased by 3.225%.
4. Revised salary scales are set out in Appendices A and B attached to this letter.

B INCREASES TO LONDON ALLOWANCES

5. London Allowances will be increased by 3.225% with effect from 1 April 2003. The revised rates are set out in Appendix C attached to this letter.

APPROVAL

6. Employers should implement these agreements, which have been approved by the Secretary of State. A copy of the formal approval is attached.

ACTION

7. Employers, including NHS Trusts, who employ staff on national contractual arrangements should:-
 - i ensure that the necessary arrangements are made as soon as possible to pay the national salaries effective from 1 April 2003;
 - ii notify NHS Pensions Agency of any increase in pensionable remuneration and contributions arising from the payment of arrears to former employees.

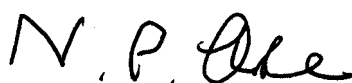
ENQUIRIES

8. Employers should direct enquiries about the content of this letter to the NHS Pay Branch of the Human Resources Directorate of the Department of Health (contact point: Norma.Bateson@doh.gsi.gov.uk, telephone 0113 254 5728.)
9. **Employees should direct their personal enquiries to their employer.**

FURTHER COPIES

10. Copies of this letter can be obtained from the Department of Health web site at www.doh.gov.uk/publications/coinh.html or from the Department of Health, PO Box 777, London, SE1 6XH, Fax 01623 724 524, Email doh@prologistics.co.uk, or by telephoning the NHS Response Line on 08701 555 455.
11. Copies of previous Advance Letters from 1995 may also be obtained from the Department of Health website at the address above.

Yours faithfully

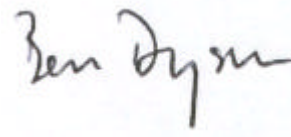


NICK CLARKE
DEPUTY HEAD OF NHS PAY BRANCH

ADVANCE LETTER (SP) 2/2003

The Secretary of State for Health in exercise of powers conferred by Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service) Regulations 1991 (SI 1991 No. 481) and paragraph 11 of Schedule 3 of the National Health Service Act 1977 hereby approves the agreements of the Scientific and Professional Staffs Whitley Council as set out in Advance Letter (SP) 2/2003 and its appendices.

Signed by the authority of the
Secretary of State for Health

A handwritten signature in black ink, appearing to read "Ben Dyson". The signature is written in a cursive style with a large initial 'B' and 'D'.

19 June 2003

BEN DYSON
Head of NHS Pay Branch

APPENDIX A

CLINICAL SCIENTISTS SALARIES WITH EFFECT FROM 1 APRIL 2003

| Spine Point | £ pa | | £ pa | | £ pa | | £ pa |
|-------------|--------|---|----------|---|--------|-------------------------------|---------|
| 01 | 16,302 | | G 16,302 | | | | |
| 02 | 16,954 | | R 16,954 | | | | |
| 03 | 17,629 | | A 17,629 | | | | |
| 04 | 18,334 | | D 18,334 | | | | |
| 05 | 19,069 | | E 19,069 | | | | |
| 06 | 19,835 | | 19,835 | | | | |
| 07 | 20,622 | A | 20,622 | | | | |
| 08 | 21,451 | | | G | 21,451 | | |
| 09 | 22,307 | | | R | 22,307 | | |
| 10 | 23,199 | | | A | 23,199 | | |
| 11 | 24,128 | | | D | 24,128 | | |
| 12 | 25,092 | | | E | 25,092 | | |
| 13 | 26,097 | | | | 26,097 | | |
| 14 | 27,141 | | | B | 27,141 | Individual posts in Grade B | |
| 15 | 28,224 | | | | 28,224 | will be assigned a personal | |
| 16 | 29,355 | | | | 29,355 | payscale of three consecutive | |
| 17 | 30,530 | | | | 30,530 | points within the range 08 to | |
| 18 | 31,748 | | | | 31,748 | 24 on the spine | |
| 19 | 33,021 | | | | 33,021 | | |
| 20 | 34,342 | | | | 34,342 | | |
| 21 | 35,715 | | | | 35,715 | | |
| 22 | 37,142 | | | | 37,142 | | |
| 23 | 38,628 | | | | 38,628 | G | 38,628 |
| 24 | 40,174 | | | | 40,174 | R | 40,174 |
| 25 | 41,780 | | | | | A | 41,780 |
| 26 | 43,453 | | | | | D | 43,453 |
| 27 | 45,192 | | | | | E | 45,192 |
| 28 | 46,999 | | | | | | 46,999 |
| 29 | 48,876 | | | | | C | 48,876 |
| 30 | 50,833 | | | | | | 50,833 |
| 31 | 52,867 | | | | | | 52,867 |
| 32 | 54,983 | | | | | | *54,983 |
| 33 | 57,183 | | | | | | *57,183 |
| 34 | 59,469 | | | | | | *59,469 |
| 35 | 61,850 | | | | | | *61,850 |
| 36 | 64,322 | | | | | | *64,322 |

Spine points marked * are for use only when salary scales have been advanced in accordance with paragraph 9.3 in Appendix B of Advance Letter (SP) 1/90. Pay rates should be applied pro rata to sessional staff under Appendix D to Advance Letter (SP) 2/84.

APPENDIX B

HOSPITAL OPTOMETRISTS SALARIES WITH EFFECT FROM 1 APRIL 2003

Pre-Registration: £10,199

| Spine Point | £ pa | | £ pa | | £ pa | | £ pa |
|----------------|--------|--|------|--|------|--|------|
| 01 | 16,302 | | | | | | |
| 02 | 16,954 | | | | | | |
| 03 | 17,629 | | | | | | |
| 04 | 18,334 | | | | | | |
| 05 | 19,069 | | | | | | |
| 06 | 19,835 | | | | | | |
| 07 | 20,622 | | | | | | |
| 08 | 21,451 | | | | | | |
| 09 | 22,307 | | | | | | |
| 10 | 23,199 | | | | | | |
| 11 | 24,128 | | | | | | |
| 12 | 25,092 | | | | | | |
| 13 | 26,097 | | | | | | |
| 14 | 27,141 | | | | | | |
| 15 | 28,224 | | | | | | |
| 16 | 29,355 | | | | | | |
| 17 | 30,530 | | | | | | |
| 18 | 31,748 | | | | | | |
| 19 | 33,021 | | | | | | |
| 20 | 34,342 | | | | | | |
| 21 | 35,715 | | | | | | |
| 22 | 37,142 | | | | | | |
| 23 | 38,628 | | | | | | |
| 24 | 40,174 | | | | | | |
| 25 | 41,780 | | | | | | |
| 26 | 43,453 | | | | | | |
| 27 | 45,192 | | | | | | |
| 28 | 46,999 | | | | | | |
| 29 | 48,876 | | | | | | |
| 30 | 50,833 | | | | | | |
| 31 | 52,867 | | | | | | |
| 32 | 54,983 | | | | | | |
| 33 | 57,183 | | | | | | |
| 34 | 59,469 | | | | | | |
| 35 | 61,850 | | | | | | |
| 36 | 64,322 | | | | | | |

Spine points marked * are for use only when salary scales have been advanced in accordance with paragraph 9.3 in Appendix B of Advance Letter (OP) 1/90. Pay rates should be applied pro rata to sessional staff under Appendix B to Advance Letter (OP) 1/90.

APPENDIX C

CLINICAL SCIENTISTS AND HOSPITAL OPTOMETRISTS LONDON ALLOWANCES WITH EFFECT FROM 1 APRIL 2003

| ZONE | £ pa | |
|-----------------------------|-------------|-------------------------------|
| Inner London | 2,676 | |
| Outer London | 1,592 | |
| Extra-Territorially Managed | 894 | |
| Fringe | 251 | |
| Resident Staff | 559 | (Inner and Outer London) |
| | 248 | (Extra-Territorially Managed) |
| | 64 | (Fringe) |

Details of each zone and the provisions governing payment of these allowances are set out in Section 56 of the General Whitley Council Handbook.