

NATIONAL PROFILES FOR ORTHOPTISTS

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Job Title: Orthoptist

Job Statement: 1. Assesses new patients referred to the ophthalmologist
2. Manages ocular motility problems in children and adults

Factor	Relevant Job Information	JE Level
1. Communication & Relationship skills	Provides and receives complex, sensitive information, barriers to understanding. Condition-related information to patients, relatives and medical staff; non-English speaking patients and learning difficulties	4(a)
2. Knowledge, Training & Experience	Expertise within specialism, underpinned by theory Professional knowledge acquired through degree or equivalent plus CPD	5
3. Analytical & Judgement skills	Range of facts or situations requiring analysis Judgements relating to diagnosis	3
4. Planning & Organisational skills	Plan and organise straightforward activities, some ongoing. Organises own appointments and workload.	2
5. Physical Skills	Highly developed physical skills, accuracy important; manipulation of fine tools, materials. Use of orthoptic equipment and eye camera; developed hand eye coordination and accuracy in manoeuvring patients and testing	3(b)
6. Responsibility for Patient/client care	Develops programmes of care. Treatment plans for sight disorders.	5(a)
7. Responsibility for Policy/Service development	Follows policies in own role, may be required to comment. Comments on departmental policies	1
8. Responsibility for Financial and Physical resources	Personal duty of care in relation to equipment, resources/maintains stock control. Safe use of equipment/orders stock and office supplies for own area.	1-2(c)
9. Responsibility for Human Resources	Provide training in own discipline. Trains optometry students and healthcare assistants	2(c)
10. Responsibility for Information Resources	Records personally generated information. Records patient observations	1
11. Responsibility for research & development	Surveys and audits necessary to own work/regularly undertakes R&D activity. Participates in R&D and surveys	1-2(a)
12. Freedom to act	Clearly defined occupational policies, work is managed, rather than supervised. Works within codes of practice and professional guidelines.	3
13. Physical effort	Combination of sitting/standing/walking/frequent sitting or standing in a restricted position; occasional moderate effort for several short periods. Light physical effort/restricted position; moving equipment	2(a)(d)
14. Mental effort	Frequent concentration, work pattern predictable. Concentration when carrying out clinical procedures and writing reports.	2(a)
15. Emotional effort	Occasional distressing or emotional circumstances Imparting unwelcome, life-changing diagnosis; dealing with difficult family situations	2(a)
16. Working conditions	Occasional unpleasant conditions. Noise, unpleasant smells, lice	2(a)
JE Score/Band	JE Score 335-349	Band 5

Job Title: Orthoptist Specialist

- Job Statement:**
1. Assess new patients referred to the ophthalmologist, including infants who have visual impairment.
 2. Manages ocular motility problems in children and adults.
 3. Carries out photographic diabetic retinopathy screening.

Factor	Relevant Job Information	JE Level
1. Communication & Relationship skills	Provides and receives complex, sensitive information; barriers to understanding. Condition-related information to patients, relatives and medical staff; non-English speaking patients and learning difficulties	4(a)
2. Knowledge, Training & Experience	Specialist knowledge across the range of procedures, underpinned by theory. Professional/clinical knowledge acquired through degree supplemented by training to post graduate diploma level or equivalent plus experience	6
3. Analytical & Judgement skills	Complex facts or situations requiring analysis, interpretation, comparison of a range of options. Judgements relating to diagnosis; range of treatment	4
4. Planning & Organisational skills	Plan and organise straightforward activities, some ongoing. Organises own appointments and workload.	2
5. Physical Skills	Highly developed physical skills, accuracy important; manipulation of fine tools, materials. Use of orthoptic equipment and eye camera; developed hand eye coordination and accuracy in manoeuvring patients and testing	3(b)
6. Responsibility for Patient/client care	Develops specialised programmes of care. Treatment plans for sight disorders, including specialist advice	6(a)
7. Responsibility for Policy/Service development	Follows policies in own role, may be required to comment/implements policies and proposes changes to practices, procedures for own area. Follows/implements policies in own area.	1-2
8. Responsibility for Financial and Physical resources	Maintains stock control. Orders stock and office supplies for own area.	2(c)
9. Responsibility for Human Resources	Provides training in own discipline. Trains optometry students and healthcare assistants	2(c)
10. Responsibility for Information Resources	Records personally generated information. Records patient observations	1
11. Responsibility for research & development	Surveys and audits necessary to own work/regularly undertakes R&D activity. Participates in R&D and surveys	1-2(a)
12. Freedom to act	Broad occupational policies. Works within codes of practice, professional guidelines and policies.	4
13. Physical effort	Frequent sitting or standing in a restricted position; occasional moderate effort for several short periods Restricted position; moving equipment	2(a)(d)
14. Mental effort	Frequent concentration, work pattern predictable. Concentration when carrying out clinical procedures and writing reports.	2(a)
15. Emotional effort	Occasional/frequent distressing or emotional circumstances Imparting unwelcome, life-changing diagnosis; dealing with difficult family situations	2-3(a)
16. Working conditions	Occasional unpleasant conditions. Noise, unpleasant smells, lice	2(a)
JE Score/Band	JE Score 413-434	Band 6

Job Title: Orthoptist Advanced

Job Statement:

1. Assesses and treats patients in specialist caseload.
2. Teaches and may lecture to ophthalmologists, nurses, orthoptists, optometrists and students.
3. Undertakes research; may act as department lead for R&D, audit and clinical governance

Factor	Relevant Job Information	JE Level
1. Communication & Relationship skills	Provides and receives complex, sensitive information, barriers to understanding/ presents complex, sensitive or contentious information to large groups. Communicates condition related information to patients, relatives/lectures to SHOs, optometry students and undergraduates as part of teaching role	4 - 5 (b)
2. Knowledge, Training & Experience	Highly developed specialist knowledge, underpinned by theory and experience. Professional/clinical knowledge acquired through degree, supplemented by specialist training to Masters level or equivalent, CPD	7
3. Analytical & Judgement skills	Complex facts or situations requiring analysis, interpretation, comparison of a range of options. Analysis and interpretation of related facts, range of options over treatment	4
4. Planning & Organisational skills	Plan and organise straightforward activities, some ongoing. Organises own appointments and workload.	2
5. Physical Skills	Highly developed physical skills, accuracy important; manipulation of fine tools, materials. Use of orthoptic equipment and eye camera; developed hand eye coordination and accuracy in manoeuvring patients and testing	3 (b)
6. Responsibility for Patient/client care	Develops specialised programmes of care. Treatment plans for sight disorders, including specialist advice	6 (a)
7. Responsibility for Policy/Service development	Proposes policy or service changes, impact beyond own area Contributes to development of local guidelines, policies and practices which impact on other disciplines	3
8. Responsibility for Financial and Physical resources	Safe use of equipment other than equipment used personally; maintains stock control In teaching, responsible for care and security relating to PCs, scanners, digital camera and video equipment; orders stock and office supplies for own area.	2 (b)(c)
9. Responsibility for Human Resources	Clinical supervision/teach, delivers specialist training. Supervises optometry students, nursing staff/ teaches, lectures to other professions as significant job responsibility	2 (b) -3 (c)
10. Responsibility for Information Resources	Records personally generated information. Maintains patient, teaching records	1
11. Responsibility for research & development	Regularly undertakes R&D activity/as major job requirement/ co-ordinates, implements R&D activity as job requirement. Collaborative research with colleagues in assessment of patients/ responsible for quality audits/ co-ordinates research for department	2 (a) – 4
12. Freedom to act	Broad occupational policies. Works within codes of practice, professional guidelines and policies.	4
13. Physical effort	Frequent sitting or standing in a restricted position; occasional moderate effort for several short periods Restricted position; moving equipment	2 (a)
14. Mental effort	Frequent concentration, work pattern predictable Concentration for clinical, teaching duties	2 (a)
15. Emotional effort	Occasional/frequent distressing or emotional circumstances Imparting unwelcome, life-changing diagnosis; dealing with difficult family situations	2 - 3 (a)
16. Working conditions	Occasional/frequent distressing or emotional circumstances Imparting unwelcome, life-changing diagnosis; dealing with difficult family situations	2(a)
JE Score/Band	JE Score 476 – 525	Band 7