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health⁺

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AOP presentation

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Training & Development Manager

Selective Recruitment



- Introduction
- Sector overview
- Employed
- Self Employed
- Part Time/Full Time/Flexible working
- Questions

Introduction



- Flame Health Ltd has been created as an antidote to the traditional recruitment agency approach.
- Launched in 2001, Flame Health was established to specialise in recruitment for the health sector with the initial focus being on the Optometry sector
- We specialise in recruiting professionals within the Optometry sector to include the following disciplines: Full Time and Part Time Optometrists, Ophthalmologists, Managing Optometrist, Joint Venture Partners, Pre-Registration Optometrists, Mobile Optometrists, Locum Optometrists, Dispensing Opticians, Practice Managers, Contact lens Opticians, Optical advisors, Laboratory Technicians, Optical Sales Professionals and Senior Management positions.
- We are Corporate Members of the Recruitment and Employment Confederation and are committed to its code of practice.
- The Group operates a business management system registered to ISO9001 by a UK accreditation body.
- We pride ourselves on our in depth knowledge and understanding of the industry and the importance of recruiting and retaining the right candidates. It is our aim to understand our candidate and clients individual needs and adapt our approach accordingly



- As a sector, Optometry has a number of interesting and challenging career paths available
- As a Optometrist, you have a choice between working for someone, for yourself or a mixture of the two
- The decision made then influences what opportunities will be available
- All the available options have a number of aspects which need to be carefully considered before choosing that particular path

Employed

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- The company and sector chosen will have an impact on the career paths and options available to you
- Multiple
- Independent
- Domiciliary
- Hospital



Employed - Multiple

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- UK Coverage
- Structured & Varied career path
- Training & Development
- Good environment
- Established patient bases
- Support structure
- Flexible working options with career break options



Independent

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- Independent
- Direct communication channels
- Greater control over services provided
- Choice over products used and equipment used
- Potential personal benefit is higher



- Varied – geographically and environments
- Well remunerated
- Typical working days are Monday – Friday
- Clinically challenging
- Community service

- Working alongside ophthalmologists from whom you learn a lot about the management of ocular disease
- Participating in / managing community co-management schemes such as the diabetic screening and glaucoma co-management
- Expanding your expertise in areas other than basic refraction
- Opportunities to participate in research and clinical trials
- The work is purely clinical

Self Employed

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- Varied
- Well remunerated
- Flexible
- Self Employed
- Direction over career path is a personal choice

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Thank you

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