

Collective Bargaining and Employment Rights

A brief overview



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Background

- NHS terms and conditions of service
- Common misconceptions
- Private sector practice Good and Bad
- Working for a large employer
- Working for a small employer

Contracts of employment

- Legal obligations
- Implied terms
- Express terms
- Solutions?
- Dispute resolution

Collective bargaining

- The role of Trade Unions
- Rights and responsibilities
- Information, consultation and negotiation
- So do we need unions as professional optometrists?

Any questions?

● Thank you